



September 29, 2026

To whom it may concern:

Company name: Nippon Sharyo, Ltd.
 Representative: Mamoru Tanaka, President and Chief
 Executive Officer
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Notice of Changes in Responsibilities of Executive Officers

Nippon Sharyo, Ltd. (the “Company”) hereby announces that its Board of Directors, at its meeting held today, approved the following changes in the responsibilities of executive officers to further strengthen the Company’s overseas business.

1. Changes in responsibilities of executive officers (effective October 1, 2026)

(Changes are underlined.)

Name	New responsibilities	Current responsibilities
Executive Officer Ken Kuriyama	<u>Deputy Chief & General Manager of Corporate Planning and Strategy Division (in charge of overseas business), Deputy Chief & General Manager of Rolling Stock Division, and</u> Deputy Chief & General Manager of Construction Equipment Division	Deputy Chief & General Manager of Construction Equipment Division and <u>General Manager of Overseas Business Department of Construction Equipment Division</u>
Executive Officer Kazuyoshi Oishi	Deputy Chief & General Manager of Rolling Stock Division and Unit Chief & General Manager of Production Management Unit of Rolling Stock Division	Deputy Chief & General Manager of Rolling Stock Division and Unit Chief & General Manager of Production Management Unit of Rolling Stock Division <u>In charge of overseas business</u>
Yuji Sugiyama	Deputy Chief & General Manager of Rolling Stock Division, Unit Chief & General Manager of Domestic Sales Unit of Rolling Stock Division, and <u>General Manager of Domestic Sales Management Department of Rolling Stock Division</u>	Deputy Chief & General Manager of Rolling Stock Division and Unit Chief & General Manager of Domestic Sales Unit of Rolling Stock Division

* Please refer to the Annex for the division of responsibilities of executive officers effective October 1, 2026.

Division of Responsibilities of Executive Officers

Effective October 1, 2026

Executive Officers (12 members)

Managing Executive Officer	Hiroshi Oshima	Division Chief & General Manager of Engineering Division
Executive Officer	Masashi Kido	Deputy Chief & General Manager of Corporate Planning and Strategy Division, General Manager of Corporate Planning Department, In charge of Investment Planning Department, Accounting and Finance Department, and Material Department
Executive Officer	Ken Kuriyama	Deputy Chief & General Manager of Corporate Planning and Strategy Division (in charge of overseas business), Deputy Chief & General Manager of Rolling Stock Division, and Deputy Chief & General Manager of Construction Equipment Division
Executive Officer	Atsushi Hashimoto	In charge of Digital Promotion Department, Future Innovation Division, Quality Management Department, Safety, Health and Environment Department, and Information Systems Department
Executive Officer	Kenichi Nagata	General Manager of Digital Promotion Department and General Manager of Digital Promotion Department of Business Administrative Unit of Rolling Stock Division
Executive Officer	Shinji Anaguchi	General Manager of General Affairs Department, In charge of Personnel Department
Executive Officer	Toshihiko Nishio	General Manager of Safety, Health and Environment Department
Executive Officer	Kazuyoshi Oishi	Deputy Chief & General Manager of Rolling Stock Division and Unit Chief & General Manager of Production Management Unit of Rolling Stock Division
Executive Officer	Yuji Sugiyama	Deputy Chief & General Manager of Rolling Stock Division, Unit Chief & General Manager of Domestic Sales Unit of Rolling Stock Division, and General Manager of Domestic Sales Management Department of Rolling Stock Division

Executive Officer	Masayuki Kono	Deputy Chief & General Manager of Construction Equipment Division and General Manager of Administrative Department of Construction Equipment Division
Executive Officer	Kenji Oguchi	Division Chief & General Manager of Transportation Equipment & Infrastructure Division
Executive Officer	Hiroshi Kojima	Deputy Chief & General Manager of Transportation Equipment & Infrastructure Division (in charge of infrastructure)